



### APPOINTMENTS, CORPORATE GOVERNANCE

They replace Joaquín del Pino and Santiago Fernández Valbuena

# Alicia Reyes and Hildegard Wortmann appointed directors of Ferrovial

**Madrid/Austin, 06/05/2021.**- The Board of Directors of Ferrovial, based on a proposal by the Appointments and Remuneration Committee, has appointed Alicia Reyes and Hildegard Wortmann as independent directors by co-optation.

They succeed Joaquín del Pino, first appointed in 2010, who tendered his resignation for personal reasons, and Santiago Fernández Valbuena, who resigned after 12 years on the Board in order to contribute to its renewal. In both cases, the Board expressed its "acknowledgement and gratitude for their dedication and contribution" to Ferrovial during their tenure as directors.

Alicia Reyes graduated in Law, Economics and Business Administration from Comillas Pontifical University (ICADE), where she also obtained a PhD in quantitative methods and financial markets. In 2015, she was appointed CEO of Wells Fargo Securities for the EMEA region, a position she held until 2020. She is currently an independent director of Banco Sabadell and a guest lecturer at University College London (UCL) Institute of Finance and Technology. Having commenced her career at Deutsche Bank, she joined Abengoa as Chief Investment Officer of its tech-focused venture capital fund. She worked at Barclays Bank as Global Head of FICC Structuring for Financial Institutions in the investment banking division, as Head of Insurance Solutions, and as Head of Private Equity Distribution.

Hildegard Wortmann graduated in Business Administration from the University of Münster (Germany) and holds an MBA from London University. She joined Audi AG in 2019 and is currently a member of its Board of Management with responsibility for Sales and Marketing. She is also a non-executive member of the Supervisory Board of Porsche Holdings. She began her career at Unilever. She subsequently joined BMW, where she was Senior Vice President Product Management, Senior Vice President Brand BMW, and Senior Vice President Asia Pacific.

With these two appointments, Ferrovial continues its policy of incorporating new talent into its Board of Directors, in this case with two female independent directors. As a result, four of the twelve members of the Board are women. Previous director appointments: Óscar Fanjul (2015), Philip Bowman (2016), Hanne Sørensen (2017), Bruno di Leo (2018), and Juan Hoyos and Gonzalo Urquijo (both in 2019). Following these appointments, the Board comprises two executive directors, one proprietary director and nine independent directors.

Its composition is as follows: Rafael del Pino, chairman; Óscar Fanjul, vice-chairman; Ignacio Madridejos, CEO; María del Pino, José Fernando Sánchez-Junco, Philip Bowman, Hanne Sørensen, Bruno Di Leo, Juan Hoyos (lead independent director), Gonzalo Urquijo, Alicia Reyes and Hildegard Wortmann. The executive committee is comprised of Rafael del Pino, Óscar Fanjul, Ignacio Madridejos, María del Pino, José Fernando Sánchez-Junco and Juan Hoyos.

### About Ferrovial

Ferrovial, a leading global infrastructure operator, is committed to developing sustainable solutions. It is a member of Spain's blue-chip IBEX 35 index and included in the Sow Jones Sustainability Index and FTSE4Good; all its operations are conducted in compliance with the principles of the UN Global Compact, which the company adopted in 2002.

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